

Prospering Farmers

Our Goal

By 2025, 500,000 cocoa farmers will have been lifted out of poverty

Enabling KPIs


- # cocoa farmers above the WB International Extreme Poverty Line of US\$2.15/day
- #cocoa farmers in our supply chain who have received farm services activities
- # cocoa farmers in our supply chain who have received an individualized Farm Business Plan

Barry Callebaut will support cocoa origin countries in setting up national traceability systems

By 2030, we will have mobilized key stakeholders around a transformative cocoa farming model generating living income

Enabling KPIs

- Cocoa farmers in our supply chain delivering
- # Average yield per cocoa farmer
- # average income per cocoa farmer
- # average size of cocoa farm



Thriving Nature

Our Goal

By 2025 we will be forest positive

Enabling KPIs

- % of sourced raw materials demonstrated not to be contributing to deforestation
- # ha of agroforestry maintained
- # tonnes of carbon removals achieved

By 2030, we will have decarbonized our footprint in line with global efforts to cap global warming at 1,5 degrees.


Enabling KPIs

- % reduction in our Scope 1&2 emissions
- % reduction in our Scope 3 emissions
- % of sourced raw materials demonstrated not to be contributing to deforestation
- # ha of agroforestry maintained
- # tonnes of carbon removals achieved
- # carbon intensity per tonne of product sold

By 2050, we will be a net zero company

Enabling KPIs

- % reduction in our Scope 1 & 2 emissions
- % reduction in our Scope 3 emissions
- % emissions neutralized



Human Rights

Our Goal

By 2025 our entire supply chain will be covered by Human Rights Due Diligence, remediating all child labor cases identified


Enabling KPIs

- # child labor cases identified
- # child labor cases under remediation
- # remediated child labor cases
- % of agricultural raw material volume for which HR OECD DD process has been undertaken
- # of cases where our forced labor protocol was initiated
- # forced labor cases confirmed

By 2030 the farming communities we source from are empowered to protect child rights

Enabling KPIs

- % of communities in our direct supply chain with Child Protection Committees
- % of agricultural raw material volume for which HR OECD DD process has been undertaken
- % of children and adults reporting an improved sense of wellbeing
- % of communities in Barry Callebaut's direct supply chain with functioning Child Protection Systems



Sustainable Ingredients

Our Goal

By 2030 we will have 100% certified or verified cocoa and ingredients in all of our products, traceable to farm level

Enabling KPIs

- % of cocoa sourced from certified or verified sources
- % of ingredients sourced from certified or verified sources
- % of cocoa traceable to farm level
- % of ingredients traceable to farm level