Sustainable Sourcing Policy for Eggs

Introduction

Eggs are produced in varied farming systems which create distinct sustainability challenges. While eggs are a small ingredient for Barry Callebaut, we expect all our suppliers to respect the sustainability principles outlined in this document.

Scope

This Policy applies to all products based on or containing eggs in our supply chain.

Sustainable Eggs Principles

The Barry Callebaut Supplier Code lays out our minimum requirements and expectations towards all our Suppliers. Adding on to or specifying the requirements from the Supplier Code, below we highlight some of the main principles which in our view are the foundation to creating a more sustainable eggs sector:

- Operate a cage-free system, optimizing animal welfare

- Provide nutritious, sustainable diets (incl. sustainably sourced feed), practice responsible antimicrobial use, employ humane slaughter practices and build healthy flocks

- Efficiently produce safe, high quality eggs

- Support health and wellbeing of workers and develop knowledge and skills of workers

- Ensure that natural habitats located nearby are not affected by farm activities

- Minimize water, air and soil pollution

Annex: Sustainable Sourcing Policies

Commitment

In order to meet our commitment of 100% certified or verified ingredients in all of our products and traceable to farm level by 2030, we require all suppliers to work with their supply chains towards the stated principles and to regularly show significant progress. This will be evaluated using accepted industry standards and certification schemes, namely

- Free Range
- RSPCA Assured
- Free-Range Organic

We acknowledge that many suppliers already work on these principles and are also open to benchmarking company programs against our expectations.

While recognizing that standards are evolving and that we cannot expect all of our suppliers to comply today, we are strongly committed to only work with suppliers who can demonstrate compliance to the above stated standards and principles by 2030.

Annex: Sustainable Sourcing Policies