

CREDIT OPINION

18 December 2024

Update



RATINGS

Barry Callebaut AG

Domicile	Switzerland
Long Term Rating	Baa3
Туре	LT Issuer Rating - Dom Curr
Outlook	Stable

Please see the <u>ratings section</u> at the end of this report for more information. The ratings and outlook shown reflect information as of the publication date.

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Barry Callebaut AG

Update to credit analysis

Summary

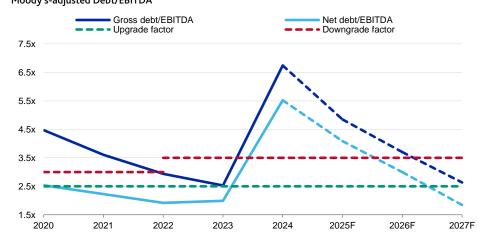
Barry Callebaut AC's Baa3 rating, with a stable outlook, reflects our assumptions that the deterioration in credit metrics because of the very high cocoa bean prices will be temporary and that the company will maintain good liquidity to finance its working capital needs. We expect the company's financial leverage to remain high through fiscal year ending August 2025 (fiscal 2025), exceeding the level required to maintain the rating, but to improve thereafter (see Exhibit 1). Our expectation of an improvement in credit metrics is based on our view that cocoa bean prices should moderate over the coming months. In addition, the company's profitability should benefit from greater cost efficiency the company is targeting through its BC Next Level investment programme. The rating also reflects the company's cost-plus business model, which will allow it to maintain relatively stable operating profit, and the value of the company's inventories which increases at time of bean price inflation. Part of these are represented by commodities traded on official exchanges which could be monetised in case of need.

Although we are currently assuming a reduction in bean prices from the 2024 peaks, visibility into cocoa bean price trends remains modest and prolonged high prices might result in sustained weakness in credit metrics, which could strain the company's rating.

Exhibit 1

Barry Callebaut's gross leverage to exceed the maximum level for the rating over the next 12-18 months but to improve thereafter

Moody's-adjusted Debt/EBITDA



All data based on adjusted financial data, which follow our Financial Statement Adjustments in the Analysis of Nonfinancial Corporations methodology. Moody's forecasts are Moody's opinion and do not represent the views of the issuer. Fiscal 2024 ratios were negatively impacted by the cost of the company's Next Level programme. Excluding these, the ratio would have been 5.1x. Forecasted ratios exclude the cost of the programme which we expect in any case to reduce significantly in 2025. Sources: Moody's Financial Metrics[™] and Moody's Ratings forecasts

Credit strengths

- » Leading market position in both chocolate and cocoa products
- » Steady long-term growth of chocolate consumption
- » Hedging strategy and cost-plus business model, which support a degree of profitability predictability
- » Prudent financial policy and high value of inventories, a portion of which (readily marketable inventories [RMI] as defined by the company) could be monetised in case of need
- » The company's BC Next Level programme, which is likely to support top-line growth and improvement in margins beyond fiscal 2025

Credit challenges

- » Working capital swings, resulting from raw material price fluctuations, leading to temporary weakness in credit metrics
- » Still-soft macroeconomic conditions and a contraction in consumer spending, which, together with high prices, might result in volume pressure
- » Exposure to cocoa supply disruption risks, which are inherent to the industry
- » Initial investments in the company's BC Next Level programme and gradual build-up of cost savings add additional strain on credit metrics and cash generation

Rating outlook

The stable rating outlook reflects our expectation that the current deterioration in Barry Callebaut's credit metrics will be temporary and that its Moody's-adjusted debt/EBITDA will remained elevated in fiscal 2025 but that it will decline towards 3.5x by the end of fiscal 2026. The projected improvements in credit metrics take into consideration our assumption that cocoa bean prices will moderate from the 2024 peaks. The stable outlook also reflects our view that the company will maintain sound liquidity at all times.

Factors that could lead to an upgrade

Upward rating pressure is currently limited because we expect credit metrics to remain weak over the next 12-18 months. Positive pressure on the rating could materialise if Barry Callebaut improves its operating performance and financial profile, such that its gross debt/EBITDA declines towards 2.5x and its retained cash flow (RCF)/net debt remains above 25% (both on a sustained and Moody's-adjusted basis), accompanied with continued strong liquidity management.

Factors that could lead to a downgrade

Negative pressure on the rating could arise if the company's profitability deteriorates, such as that its Moody's adjusted EBITDA drops well below CHF800 million (excluding BC Next Level implementation costs) or its adjusted leverage remains well above 3.5x with no expectation of improvement, while its adjusted RCF/net debt drops below 20% on a sustained basis. Although the rating tolerates temporary deviations from Moody's expectations for the Baa3 rating because of periods of very high cocoa beans prices, a prolonged deterioration in the supply chain or a decline in the company's liquidity could lead to downward pressure on the rating.

This publication does not announce a credit rating action. For any credit ratings referenced in this publication, please see the issuer/deal page on https://ratings.moodys.com for the most updated credit rating action information and rating history.

Key indicators

Exhibit 2
Barry Callebaut AG

(in CHF billions)	2020	2021	2022	2023	2024	2025F	2026F	2027F
Revenue	6.9	7.2	8.1	8.5	10.4	11.8	12.3	12.8
EBITDA Margin %	10.4%	11.0%	10.7%	10.7%	7.7%	9.9%	10.4%	10.2%
Debt / EBITDA	4.5x	3.6x	2.9x	2.5x	6.7x	4.8x	3.7x	2.6x
Net Debt / EBITDA	2.5x	2.2x	1.9x	2.0x	5.5x	4.1x	3.0x	1.8x
CFO / Debt	20.0%	20.6%	19.9%	14.1%	-40.1%	3.1%	28.7%	51.3%
EBITA / Interest Expense	5.2x	6.2x	6.0x	5.5x	2.6x	3.4x	4.1x	5.5x
EBITDA / Interest Expense	6.9x	8.1x	7.8x	7.2x	3.6x	4.5x	5.3x	7.2x
FCF / Debt	5.6%	5.3%	1.3%	-5.1%	-49.2%	-8.8%	17.1%	38.4%
RCF / Net Debt	22.8%	30.5%	23.8%	28.0%	7.7%	10.0%	19.7%	35.9%

All data based on adjusted financial data, which follow our Financial Statement Adjustments in the Analysis of Nonfinancial Corporations methodology. Moody's forecasts are Moody's opinion and do not represent the views of the issuer. Fiscal 2024 ratios were negatively impacted by the cost of the company's Next Level programme. Excluding these, the leverage ratio would have been 5.1x. Forecasted ratios exclude the cost of the programme which we expect in any case to reduce significantly in 2025.

Sources: Moody's Financial Metrics™ and Moody's Ratings forecasts

Profile

Headquartered in Zurich, Switzerland, Barry Callebaut AG is the world's leading supplier of premium cocoa and chocolate products by sales volume, according to the company, servicing customers across the global food industry. Barry Callebaut is fully integrated, from the sourcing of raw materials to the production of cocoa products and finished chocolate products. The company operates under three business units: Food Manufacturers, Cocoa Products, and Gourmet.

Exhibit 3
Food Manufacturers accounts for 66% of sales volume...
Volume breakdown by business segment (2024)

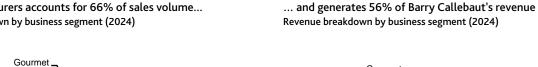
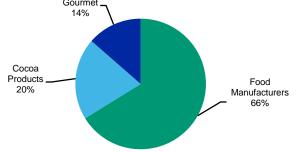
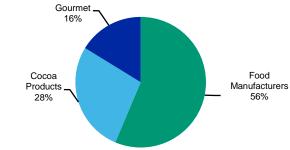


Exhibit 4





Source: Company information

Source: Company information

Barry Callebaut reported annual sales of CHF10.4 billion and EBITDA of CHF950.5 million in fiscal 2024 from recurring operations (and excluding BC Next Level implementation costs). As of 31 August 2024, the company sold products in 147 countries, operated 62 production facilities and employed more than 13,000 people. Barry Callebaut is 30.1% owed by Jacobs Holding AG. Renata Jacobs owns another 5.1% and the rest is free float.

Detailed credit considerations

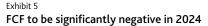
Credit metrics to remain weak and temporarily exceed the maximum level for the rating; improvements expected by fiscal 2026 although volatility in cocoa bean prices reduce visibility

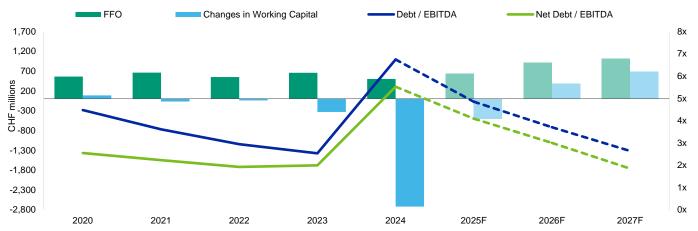
The unprecedented and sudden spike in cocoa bean prices since early 2024 is resulting in a significant deterioration in Barry Callebaut's credit metrics as the company needs to prefinance the purchase of cocoa beans (i.e. through margin calls) ahead of delivery and sales to customers. This requires significant investments in working capital that the company is financing with additional debt.

Assuming a normalisation of bean prices over the coming months, the spike in working capital needs is likely to be only temporary in light of Barry Callebaut's cost-plus model and hedging policy. However, given the time it takes the company to transform inventory purchases into actual sales to customers, the company's credit metrics will remain weak for the current rating category over the next 12-18 months. Visibility into future prices evolution remains modest as Cocoa bean prices are likely to remain volatile and outside of the company's control. Along with possible movements pushed by speculative positions, price evolution depends on a number of factors including, among others, unfavourable weather conditions, long-term sustainability considerations of cocoa plantations or political events in the sourcing countries.

During fiscal 2024, the company's working capital increased by CHF2.6 billion, resulting in substantial negative free cash flow (FCF). As a result, Barry Callebaut's financial leverage, measured as Moody's-adjusted debt/EBITDA, at the end of fiscal 2024 was 6.7x. We note that this ratio includes approximately CHF265 million non-recurring costs related to the implementation of the company's Next Level programme. Excluding these, the ratio would have been 5.1x, which is in any case well above the maximum tolerated level for the rating of 3.5x. In fiscal 2025, we expect further negative working capital movements resulting in a still elevated leverage ratio, exceeding 4.5x (excluding Next Level implementation costs).

However, we assume softening in bean prices from current levels over the coming months, which should result in unwinding of the working capital beyond fiscal 2025, which should support debt reduction. FCF is likely to be again negative in fiscal 2025 but not to the extent seen in 2024 (see Exhibit 5). Without significant cocoa bean price volatility, however, we expect the company to generate positive FCF.





All data based on adjusted financial data, which follow our Financial Statement Adjustments in the Analysis of Nonfinancial Corporations methodology. Moody's forecasts are Moody's opinion and do not represent the views of the issuer. FFO represents cash flow from operations before working capital and capital spending. Working capital for 2023: -334; for 2024:-2722; for 2025F: -516. Fiscal 2024 leverage ratios were negatively impacted by the cost of the company's Next Level programme. Excluding these, the ratio would have been 5.1x. Forecasted ratios exclude the cost of the programme which we expect in any case to reduce significantly in 2025.

Sources: Moody's Financial Metrics and Moody's Ratings forecasts**

Positively, the company's cost-plus business model should allow it to partially protect its operating profit (see section Cost-plus model smooths commodity price volatility below). Also, large working capital outflows are usually associated with high cocoa bean price inflation, as recorded over the last six months. This will result in higher valuation of the large amount of inventories held by the company, which are largely traded on commodities exchanges and could be easily sold in case of need (RMI as defined by the

company). As of August 2024, the company reported almost CHF2.7 billion worth of cocoa bean inventory, well above the CHF1.3 billion reported as of August 2023.

Leading market position as a chocolate and cocoa manufacturer; current spike in bean prices could benefit market leader

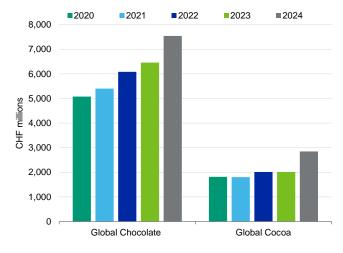
Barry Callebaut is a fully integrated business, sourcing cocoa beans directly from farmers and co-operatives, converting them into cocoa products (liquor, butter and powder), and manufacturing chocolate, chocolate fillings, compounds, decorations and inclusions. In a highly concentrated market, the company is the market leader in both industrial chocolate and cocoa grinding capacity, ahead of the significantly more diversified Cargill, Incorporated (A2 stable) and Olam International Limited. Barry Callebaut's market share is more than double that of Cargill although Cargill is much larger because it is diversified in other commodities.

We expect the company to benefit in the current environment as smaller companies might not afford the same flexibility to finance the spike in bean prices, which could result in Barry Callebaut gaining some market shares. Large customers will appreciate the quality of the company as a reliable supplier of bean at time of high inflation.

Chocolate industry fundamentals remain positive, although the current high prices might soften consumption over the next 12-24 months

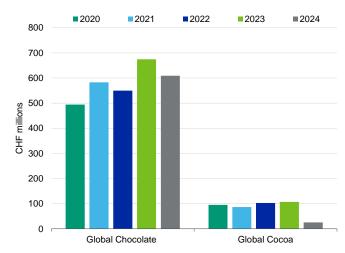
In normal circumstances, we would expect the chocolate industry volume to grow at low-single-digit percentages on an ongoing basis. Chocolate consumption tends to be stable as consumers indulge in the product and are less sensitive to price increases. However, the current very high prices, which the company is passing on to customers, might result in softer volumes over the next six to 12 months, particularly in the current macroeconomic environment as consumers confidence remains low. In this context, the company still expects flat volumes during fiscal 2025, although we believe that some pressure might materialise in the current fiscal year.

Exhibit 6
Revenue grew in both segments albeit supported by the higher prices
Revenue from external customers (2024)



Source: Company information

Exhibit 7
More importantly profitability has so far remained broadly stable Company-reported operating profit (2024)



Source: Company information

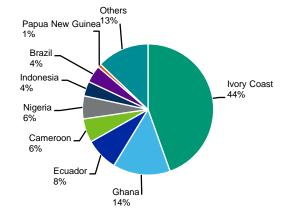
Cost-plus model smooths commodity price volatility; high supply disruption risks are inherent to the chocolate industry

Barry Callebaut's cost-plus business model, which covers around two-thirds of its sales volume including dairy and sugar, enables the company to pass on raw material price increases to its clients and, therefore, limits its exposure to raw material cost volatility. The company hedges cocoa bean price risks when it starts purchasing beans. The selling price established for the client on the delivery date is based on the forward price on the contract date, thereby reducing the risks associated with cocoa bean price volatility on operating profit. Although the impact on profit from commodity price volatility is mitigated by the company's hedging strategy, high volatility can temporarily increase the company's working capital needs, as explained above.

The industry is exposed to significant raw material concentration because West Africa is the main cocoa growing area, accounting for more than 70% of the world's supply (see Exhibit 4). On top of plant diseases and unfavourable climate, which affect crop yield, political uncertainty in the main sourcing countries or speculative position by hedge funds investors can also result in bean price volatility (see Exhibit 5). The spike in bean prices experienced in 2024, however, was unprecedented and it is difficult to justify. Positively we note that the cocoa crop outlook for the season 2024/2025 suggests a slight surplus which should have a softening effect on prices. Although cocoa bean prices are likely to stay higher than historic levels for longer, we are currently assuming a softening compared to the 2024 levels.

Exhibit 8 Ivory Coast and Ghana produce 53% of the world's cocoa bean production

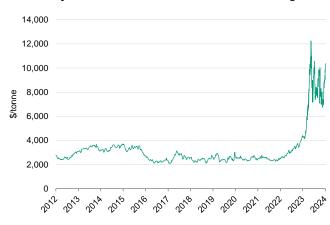
Market share by country for global production of cocoa beans (2023-24)



Source: International Cocoa Organisation

Exhibit 9 Cocoa prices have increased significantly well above historical highs

Price for Ivory Coast cocoa beans on the Intercontinental Exchange market



Source: Factset

BC Next Level programme to support top-line growth and margin enhancement

In September 2023, the company launched a sizeable investment programme, Barry Callebaut Next Level (*BC Next Level*), aimed at exploiting the full growth potential of the chocolate market and at optimising and upgrading manufacturing and removing some inefficiencies. The company intends to invest up to CHF500 million over two years, part of which will be covered out of capital benefits and part already invested in fiscal 2024, with the aim of extracting CHF250 million of recurring cost savings. Key investments are aimed at getting closer to customers to better understand key needs and trends, fostering product innovation, improving digitalisation of internal processes and reducing production complexity including rationalisation of SKUs and optimisation and upgrading manufacturing processes.

Although the programme will be funded with existing sources and should result eventually in better profitability for the company, there are some execution risks in light of the broad scope of the programme, the fact that most of the costs will be front loaded with cost savings expected to become more consistent from fiscal 2025 onward and the competitive nature of the chocolate industry whereby the company might not be able to retain all the savings without giving back some of these to its customers.

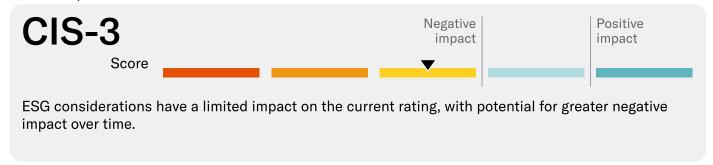
We view the company's target as ambitious, however we recognise that the growth potential of the industry, together with greater focus on efficiency should support better profitability and cash generation. As a result, after an initial phase of modest deterioration in credit metrics during fiscal 2024, because of the implementation of the cost efficiency programme, we expect improvements in Barry Callebaut's profitability to partially compensate for any structural increase in working capital because of coca bean prices staying higher for longer.

ESG considerations

Barry Callebaut AG's ESG credit impact score is CIS-3

Exhibit 10

ESG credit impact score



Source: Moody's Ratings

Barry Callebaut's ESG Credit Impact Score of **CIS-3** reflects our assessment that ESG attributes have a limited impact on the current rating, with greater potential for future negative impact over time. The key environmental and social risks derive from the concentrated nature of its business with high reliance on natural capital, exposure to responsible production and customer relations. Governance risks are low, balancing the prudent financial policy with a degree of ownership concentration. Good governance practices, particularly with respect to environmental and social responsibilities, also support management of some of the environmental and social risks.

Exhibit 11
ESG issuer profile scores



Source: Moody's Ratings

Environmental

Barry Callebaut environmental risks exposure of **E-4**, in line with other agricultural & protein producers reflects the high exposure to physical climate risks and reliance on natural capital, and the risks around the environmentally sustainable procurement of key raw materials and, specifically, cocoa beans which are largely produced in one specific area of Africa (Ivory Coast and Ghana produce more than half of global production). These risks are partially mitigated by the company's efforts to improve yields and support local farmer communities. Water availability is also very important for cocoa plantation and processing, although to a lower extent than for other agricultural companies, as almost all cocoa production relies on rain water. Positively, part of the company's debt was issued to finance sustainability projects. The activities are included in Barry Callebaut's Forever Chocolate programme, which includes to be forest positive by 2025, to have 100% certified or verified cocoa and ingredients by 2030, to decarbonize its footprint and be a net zero company by 2050.

Social

Barry Callebaut has a social risks of **S-4**, in line with other agricultural & protein producers. Main risks relate to responsible production reflecting the sourcing of cocoa from West Africa and other emerging markets where agricultural standards remain challenging and could result in consumer boycotts. The company is investing to secure appropriate sourcing of cocoa and to support farmers, lifting them out of poverty and focusing on procuring cocoa from sustainable sources, completed 100% of the traceability of its cocoa from the two largest sourcing countries, Ivory Coast and Ghana in 2019 and is working to extend traceability across geographies and to other

ingredients. In addition, the company is targeting to cover all its entire supply chain by Human Rights Due Diligence, remediating all child labour cases by 2025. Risks related to demographic and societal trends consider both the indulgence aspects of chocolate, that should support good growth rates, but also the increasing focus for a number of consumers on sustainability of raw material sources and a healthy diet with less sugar content. The human capital and customer relation scores, in line with those of the industry, reflect a degree of labour intensity and the need to adjust product offering to shifts in consumer trends.

Governance

Barry Callebaut's governance risks of **G-2** reflect the company's prudent financial policy as a supporting factor for its current rating. The company has a targeted minimum tangible net worth value (equity less intangible assets) of CHF750 million, which is also in line with bank covenants. In addition, the target payout ratio to shareholders is set in a range of 35%-40% of net profit in the form of a dividend and is reviewed on a yearly basis. However, there is a degree of concentrated ownership: the company has a reference shareholder, Jacobs Holding, which is related to the founding family and holds a stake of around 30.1% of the capital. A further 5% is owned by Renata Jacobs. Although the Jacobs Holding's stake has been reduced over the last few years, the group still has a significant weight on Barry Callebaut's strategic decisions, including its dividend policy. The score of 2 also recognizes all of the company's efforts and success in managing its environmental and social risks.

ESG Issuer Profile Scores and Credit Impact Scores for the rated entity/transaction are available on Moodys.com. In order to view the latest scores, please click here to go to the landing page for the entity/transaction on MDC and view the ESG Scores section.

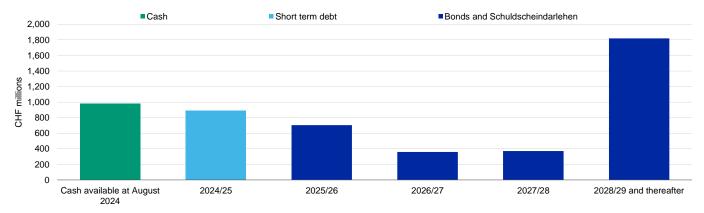
Liquidity analysis

Despite the significant working capital requirements, resulting in substantial negative FCF in fiscal 2024, the company's liquidity remains good. This is supported by around CHF978 million of cash available on balance sheet as of the end of August 2024, full availability under its €1.3 billion revolving credit facility and maturing in October 2028 and CHF5.6 billion worth of unpledged inventories as of August 2024. We understand that in October 2024 the company has also singed a new revolving credit facility for €620 million and a tenor of two years.

Cash generation in 2025 will still be affected by further working capital outflows; however, assuming improvement in cocoa bean prices next year, we expect the working capital movements to ease and free up cash into fiscal 2026. During 2024, the company proactively addressed its liquidity needs by issuing several new debt instruments and we expect further activities in case of need. In 2024, the company has raised CHF2.0 billion in total largely in the Swiss Bond Markets across different maturities, demonstrating good access to the capital market.

The company needs to maintain plenty of liquidity resources in light of the volatility of cocoa bean prices and usually relies on short-term debt, including its €900 million commercial paper (CP) programme to finance seasonal purchase of inventories. Short-term debt was CHF1.3 billion as of August 2024, which was higher than usual, and included CHF751 million utilisation under its CP programme, but covered by the availability of its RCF. Along with seasonal patterns, Barry Callebaut's liquidity requirements could vary from quarter to quarter and are difficult to predict because of volatility in cocoa bean prices.

Exhibit 12
Short-term debt is amply covered by the current cash availability Debt maturity profile (As of August 2024)



Sources: Company information and Moody's Ratings

Methodology and scorecard

Exhibit 13 shows Barry Callebaut's scorecard-indicated outcome using our Protein and Agriculture rating methodology. The scorecard-indicated outcome based on last actual data (as of August 2024) and based on a forward-looking basis is below the current rating, mainly reflecting expected deterioration in credit metrics over the next 12-18 months. We would expect a recovery thereafter with ratios more in line with the rating by fiscal 2026. In addition, the rating is also supported by the company's significant amount of inventories, which is not captured by the scorecard. We also note that the fiscal 2024 ratio do not exclude the non-recurring costs associated with the company's Next level programme.

Exhibit 13

Rating factors

Barry Callebaut AG

Protein and Agriculture Industry Scorecard	Curre FY Au		Moody's 12-18 mont	th forward view
Factor 1 : Scale (10%)	Measure	Score	Measure	Score
a) Revenue (\$ billions)	11.7	Baa	13.8 - 14.4	Baa
Factor 2 : Business Profile (25%)		•		
a) Geographic Diversification	Baa	Baa	Baa	Baa
b) Segment Diversification	В	В	В	В
c) Market Position	Α	A	A	А
d) Product Portfolio	Baa	Baa	Baa	Baa
Factor 3 : Profitability and Efficiency				
a) Earnings Stability	Baa	Baa	Baa	Baa
Factor 4 : Leverage & Coverage (40%)				
a) Debt / EBITDA	6.7x	Caa	3.7x - 4.8x	В
b) EBITDA / Interest Expense	3.6x	В	4.5x - 5.3x	Ва
c) RCF / Net Debt	7.7%	Caa	10% - 19.7%	В
Factor 5 : Financial Policy (15%)				
a) Financial Policy	Baa	Baa	Baa	Baa
Rating:				
a) Scorecard-Indicated Outcome		Ba2		Ba1
b) Actual Rating Assigned				Baa3
·				

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Sources: Moody's Financial Metrics and Moody's Ratings forecasts**

Appendix

Exhibit 14

Peer comparison

Barry Callebaut AG

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		Baa3 Stable		E	Baa1 Stable		Baa2 Negative			Ba2 Negative		
	FY	FY	FY	FY	FY	LTM	FY	FY	LTM	FY	FY	LTM
(in \$ millions)	Aug-22	Aug-23	Aug-24	Dec-22	Dec-23	Jun-24	Feb-23	Feb-24	Aug-24	Dec-22	Dec-23	Sep-24
Revenue	8,616	9,178	11,716	9,245	8,673	8,415	9,918	11,145	11,137	7,629	7,908	8,089
EBITDA	921	980	903	1,289	1,259	1,278	1,142	1,391	1,063	2,393	2,532	2,167
Total Debt	2,603	2,588	6,359	3,451	2,970	2,759	3,038	3,253	3,459	11,449	13,662	13,306
Cash & Cash Equivalents	902	553	1,153	1,035	1,042	707	425	440	398	2,982	3,719	3,545
EBITDA margin %	10.7%	10.7%	7.7%	13.9%	14.5%	15.2%	11.5%	12.5%	9.5%	31.4%	32.0%	26.8%
EBITA / Interest Expense	6.0x	5.5x	2.6x	13.2x	12.2x	11.6x	10.4x	7.1x	5.2x	1.6x	1.6x	1.2x
CFO / Net Debt	30.5%	18.0%	-49.0%	32.4%	60.1%	57.7%	9.7%	40.4%	35.1%	17.6%	18.6%	16.4%
Debt / EBITDA	2.9x	2.5x	6.7x	2.6x	2.3x	2.2x	2.6x	2.3x	3.2x	4.9x	5.3x	6.5x
Total Debt / Capital	45.8%	43.4%	65.0%	32.6%	28.0%	27.1%	39.1%	40.4%	41.7%	53.0%	54.1%	56.8%

All data based on adjusted financial data, which follow our Financial Statement Adjustments in the Analysis of Nonfinancial Corporations methodology. LTM = Last 12 months. Fiscal 2024 leverage ratios were negatively impacted by the cost of the company's Next Level programme. Excluding these, the ratio would have been 5.1x.

Source: Moody's Financial MetricsTM

Exhibit 15
Moody's-adjusted debt reconciliation
Barry Callebaut AG

(in CHF millions)	2020	2021	2022	2023	2024
As reported debt	2,758.2	2,378.6	2,079.1	1,797.0	4,796.4
Pensions	137.5	122.7	73.6	74.2	68.0
Operating Leases	-	-	-	-	-
Securitization	323.8	360.5	387.6	414.9	531.2
Non-Standard Adjustments	-	-	-	-	-
Moody's-adjusted debt	3,219.5	2,861.8	2,540.3	2,286.1	5,395.6

All data based on adjusted financial data, which follow our Financial Statement Adjustments in the Analysis of Nonfinancial Corporations methodology. LTM = Last 12 months. Source: Moody's Financial MetricsTM

Exhibit 16
Moody's-adjusted EBITDA reconciliation
Barry Callebaut AG

(in CHF millions)	2020	2021	2022	2023	2024
As reported EBITDA	712.9	792.9	777.2	900.8	900.7
Pensions	(2.7)	-	-	3.2	(3.8)
Operating Leases	-	-	-	-	-
Unusual Items	9.4	-	87.6	-	5.7
Moody's-adjusted EBITDA	719.7	793.0	864.8	904.0	902.9

All data based on adjusted financial data, which follow our Financial Statement Adjustments in the Analysis of Nonfinancial Corporations methodology. LTM = Last 12 months. Source: Moody's Financial Metrics™

Exhibit 17 **Peer Comparison**^{[1][2]}

	Barry Calle N/A St			dzucker A A Negativ			ry Group F I/A Stable			on Incorpo /A Stable			aizen S.A. /A Stable	
	FYE	FYE	FYE	FYE	LTM	FYE	FYE	LTM	FYE	FYE	LTM	FYE	FYE	LTM
in USD millions	Aug-23	Aug-24	Feb-23	Feb-24	Aug-24	Dec-22	Dec-23	Jun-24	Dec-22	Dec-23	Sep-24	Mar-23	Mar-24	Jun-24
Revenue	\$9,178.4\$	11,716.2	\$9,918.0\$	11,145.4	11,136.6	\$9,245.0	\$8,673.1	\$8,414.7	\$7,946.0	\$8,160.0	\$7,551.0	\$47,782. \$ 4	4,684. \$ 4	15,929.4
OPERATING PROFITS	\$717.9	\$609.0	\$726.8	\$986.8	\$650.7	\$958.9	\$912.0	\$919.1	\$770.5	\$966.8	\$932.8	\$1,457.3	\$1,657.8	\$2,043.7
EBITDA	\$979.6	\$902.9	\$1,142.4	\$1,390.9	\$1,062.5	\$1,289.4	\$1,259.3	\$1,278.5	\$1,036.0	\$1,235.0	\$1,204.0	\$3,392.9	3,756.7	\$3,755.5
Total Debt (Gross)	\$2,588.3	\$6,359.4	\$3,038.4	\$3,253.1	\$3,459.3	\$3,450.5	\$2,970.1	\$2,759.2	\$2,727.05	2,456.0	\$2,108.0	\$7,942.3	9,422.5\$	9,882.8
Cash & Cash Equivalents	\$552.9	\$1,153.1	\$425.3	\$440.4	\$398.5	\$1,035.2	\$1,042.5	\$706.8	\$236.0	\$401.0	\$877.0	\$1,722.5	2,960.7	\$1,571.4
EBIT / Interest Expense	5.2x	2.5x	10.0x	6.8x	4.9x	12.1x	11.1x	10.6x	7.0x	7.6x	13.7x	2.0x	1.5x	1.5x
Debt / EBITDA	2.5x	6.7x	2.6x	2.3x	3.2x	2.6x	2.3x	2.2x	2.6x	2.0x	1.8x	2.3x	2.5x	2.9x
RCF / Net Debt	28.0%	7.7%	31.0%	30.7%	17.6%	32.5%	38.7%	37.4%	27.9%	41.6%	65.7%	21.0%	28.6%	20.7%
FCF / Debt	-5.1%	-49.2%	-11.7%	8.5%	2.4%	9.4%	20.0%	22.6%	-12.1%	22.3%	45.1%	-11.6%	1.6%	-4.2%
EBITDA / Interest Expense	7.2x	3.6x		9.9x	8.3x	16.2x	15.0x	14.4x	9.4x	9.8x	17.5x	4.2x	3.3x	3.2x

^[1] All figures & ratios calculated using Moody's estimates & standard adjustments.

^[2] FYE = Financial Year-End. LTM = Last Twelve Months. RUR* = Ratings under Review, where UPG = for upgrade and DNG = for downgrade. Source: Moody's Financial MetricsTM

Exhibit 18

Overview on selected historical and forecast Moody's-adjusted financial data Barry Callebaut AG

_								
(in CHF millions)	2020	2021	2022	2023	2024	2025F	2026F	2027F
INCOME STATEMENT								
Revenue	6,893	7,208	8,092	8,471	10,386	11,820	12,292	12,784
EBITDA	720	793	865	904	800	1,168	1,274	1,304
EBIT	499	562	629	662	554	813	905	921
Interest Expense	104	98	111	126	223	258	240	182
BALANCE SHEET								
Cash & Cash Equivalents	1,392	1,097	880	488	978	889	896	1,032
Total Debt	3,220	2,862	2,540	2,286	5,396	5,660	4,715	3,437
CASH FLOW								
Capital Expenditures	(319)	(315)	(320)	(285)	(331)	(517)	(387)	(287)
Retained Cash Flow (RCF)	416	539	394	504	341	475	751	863
RCF / Debt	12.9%	18.8%	15.5%	22.0%	6.3%	8.4%	15.9%	25.1%
Free Cash Flow (FCF)	181	152	33	(116)	(2,654)	(500)	807	1,318
FCF / Debt	5.6%	5.3%	1.3%	-5.1%	-49.2%	-8.8%	17.1%	38.4%
PROFITABILITY								
% Change in Sales (YoY)	-5.7%	4.6%	12.3%	4.7%	22.6%	13.8%	4.0%	4.0%
EBIT margin %	7.2%	7.8%	7.8%	7.8%	5.3%	6.9%	7.4%	7.2%
EBITDA margin %	10.4%	11.0%	10.7%	10.7%	7.7%	9.9%	10.4%	10.2%
INTEREST COVERAGE								
EBIT / Interest Expense	4.8x	5.8x	5.7x	5.2x	2.5x	3.2x	3.8x	5.1x
EBITDA / Interest Expense	6.9x	8.1x	7.8x	7.2x	3.6x	4.5x	5.3x	7.2x
LEVERAGE								
Debt / EBITDA	4.5x	3.6x	2.9x	2.5x	6.7x	4.8x	3.7x	2.6x
Net Debt / EBITDA	2.5x	2.2x	1.9x	2.0x	5.5x	4.1x	3.0x	1.8x

All data based on adjusted financial data, which follow our Financial Statement Adjustments in the Analysis of Nonfinancial Corporations methodology. Moody's forecasts are Moody's opinion and do not represent the views of the issuer. Fiscal 2024 ratios were negatively impacted by the cost of the company's Next Level programme. Excluding these, the leverage ratio would have been 5.1x. Forecasted ratios exclude the cost of the programme which we expect in any case to reduce significantly in 2025.

Sources: Moody's Financial Metrics[™] and Moody's Ratings forecasts

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Ratings

Exhibit 19

Category	Moody's Rating
BARRY CALLEBAUT AG	
Outlook	Stable
Issuer Rating -Dom Curr	Baa3
Source: Moody's Ratings	

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